

NEWMAN LAKE FIRE & RESCUE
Spokane County Fire District No. 13
Minutes for April 28, 2023
SPECIAL MEETING
BOARD OF FIRE COMMISSIONER MEETING

CALL TO ORDER

The Board of Fire Commissioners of Spokane County Fire Protection District No. 13 met on April 28, 2023, at 1:00 p.m. at Station No. 1, 9324 N Starr Rd., Newman Lake, Washington.

ROLL CALL

Board: Chairperson Ben Kaiser, Commissioner Eileen Weyrauch, and Commissioner Teresa Phelps
Others Present: Chief Stan Cooke

SALARY & BENEFITS PACKAGE FOR NEW CHIEF

Employment Agreement for Fire Chief Daron Bement:

The following components of Chief Daron Bement's Employment Agreement were reviewed and discussed:

- *Terms of Agreement* – To include the condition that Chief Bement resides within the District or 20 legal driving minutes of the District's Station 1.
- *Duties* – Includes the expectation the Chief Bement will work a minimum of one hundred sixty (160) hours per month on a flexible and revolving schedule.
- *Personal Growth* – Includes expectations and support of personal development and education applicable to the position and benefit of the department.
- *Evaluation* – Outlines annual chief evaluation areas and schedules.
- *Compensation* – Sets base salary for the Fire Chief at \$100,000 per year.
- *Benefits* – Defines vacation days, sick leave, bereavement leave, holidays, and personal days. Outlines Medical/Dental/Vision Insurance, LEOFF Retirement, Uniform Allowance, Life Flight Membership, \$50,000 Term Life Insurance, Disability Insurance, and District Vehicle. The District will pay for Medical Insurance for Chief Bement and his family.
- *Termination* – Includes compensation allowed at termination of employment.

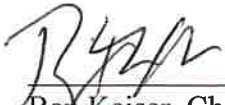
Commissioner Weyrauch motioned to approve the Employment Agreement as written for Fire Chief Daron Bement; Commissioner Phelps seconded; Chair Kaiser called for the vote, which passed unanimously.

PUBLIC COMMENTS: None

GOOD OF THE ORDER: None

ADJOURNMENT

As there was no other business, the meeting was adjourned at 1:40 p.m.



Ben Kaiser, Chairperson

5/18/23

Date



Robin Harbin, District Secretary

5/18/2023

Date